



# LIFEGUARD OPPORTUNITIES

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[INFO@FIESTASPORTSCOACHING.CO.UK](mailto:INFO@FIESTASPORTSCOACHING.CO.UK)

# Hello,

Thank you for taking the time to explore the Swimming Instructor opportunities we have available.

## About Us:

Fiesta Sports Coaching, is based in the East Midlands region and are specialised providers of Primary and Secondary school physical education, extra- curriculum activities. Our expertise extends to a comprehensive array of offerings, including extra-curricular activities such as before and after-school clubs, school wraparound services, staff up-skilling initiatives, and dynamic holiday camps.

At Fiesta Sports Coaching, our unwavering commitment is to the enrichment and holistic development of young individuals aged between 4 and 18 years.

We believe in equipping children with more than just sporting skills; our programs are designed to shape their adult lives, promoting health, well-being, and memorable experiences through engaging sports and physical activities





Four small white circles are arranged horizontally above the word "MISSION".

## MISSION

Our mission is to provide equal opportunities for young people to achieve and to inspire them to be active and develop a lifelong love of physical activity.

Four small white circles are arranged horizontally above the word "VISION".

## VISION

We envision a world where every young person has access to high quality physically active education to support their physical, social, and mental wellbeing.

The central image shows a young boy in a red shirt and blue shorts jumping through a hula hoop held by two girls in a grassy field. Other children are visible in the background.

### **What we are looking for:**

Seeking an enthusiastic Lifeguard to join our passionate team committed to ensure water safety of participants during swimming lessons at our pop-up pools. If you're dedicated to making a positive impact and thrive in a dynamic setting, we'd love to hear from you!



# Lifeguard

**Job title:** Lifeguard

**Location:** Desborough, Kettering Corby, Peterborough and Market Harborough. (with potential relocation for new sites)

**Type:** Term time only, Zero Hour Contract

**Schedule:** Monday - Friday (hours between 8:30am-4:30pm)

**Pay:** £8.69 - £11.44 per hour (Based on experience & qualifications)

**Benefits:** Childcare, Mileage allowance, Fiesta Uniform, Free parking, Employee Assistant Program (EAP), Bright Exchange HR programme (Discounts), Additional leave, Bereavement leave, Company days out, Achievement awards, Overtime work in half terms, Financial planning service, CPD & Training opportunities, Company pension, Chartered Institute for the Management of Sport and Physical Activity (CIMSPA) profile

We are looking for a qualified Lifeguard to join our team and ensure the safety of participants during swimming lessons at our pop-up pools. This role requires working at various schools across Desborough, Kettering, Corby, Peterborough and Market Harborough. You will also be responsible for providing dependable and professional coverage whenever a team member is unavailable to work poolside.

## Key Responsibilities:

- Monitor and maintain a safe environment in and around the pool.
- Enforce pool rules and regulations for the safety of all participants.
- Conduct water rescues and administer first aid when necessary.
- Collaborate with the Fiesta team to set up and dismantle pop-up pools.
- Provide excellent customer service to participants and their families.

## Requirements:

- NPLQ or NRASTC (required)
- Proven experience as a lifeguard, preferably in an educational or recreational setting.
- Strong swimming and water rescue skills.
- First Aid and CPR certificate.
- Excellent communication and interpersonal skills.
- Ability to adapt to different school environments.
- The ability to drive to different working locations will help significantly.

## Benefits:

- Opportunity to make a significant impact on students' lives.
- Work with a supportive and passionate team of educators.
- Access to professional development and training opportunities.

# The Next Steps

## **1. Submit Your Application:**

Please send your CV and cover letter to [info@fiestasportscoaching.co.uk](mailto:info@fiestasportscoaching.co.uk). Our team will evaluate applications and shortlist candidates based on our established selection criteria.

## **2. Telephone Interview Stage:**

Shortlisted candidates will be contacted to schedule a telephone interview

## **3. Practical Assessment and Formal Interview:**

Candidates will be invited to a formal interview with management.

## **4. Job Offer and Onboarding Process:**

Successful candidates will receive a job offer via telephone, followed by email confirmation. An induction process will be arranged, providing opportunities for CPD and comprehensive onboarding support.

## **Apply Now!**

Email: [info@fiestasportscoaching.co.uk](mailto:info@fiestasportscoaching.co.uk)