



INFO@FIESTASPORTSCOACHING.CO.UK

Hello,

Thank you for taking the time to explore the play-worker opportunities we have available.

About Us:

Fiesta Sports Coaching, is based in East Midlands region and are specialised providers of Primary and Secondary school physical education, extra- curriculum activities. Our expertise extends to a comprehensive array of offerings, including extra-curricular activities such as before and after-school clubs, school wraparound services, staff up-skilling initiatives, and dynamic holiday camps.

At Fiesta Sports Coaching, our unwavering commitment is to the enrichment and holistic development of young individuals aged between 4 and 18 years.

We believe in equipping children with more than just sporting skills; our programs are designed to shape their adult lives, promoting health, well-being, and memorable experiences through engaging sports and physical activities







What we are looking for:

Seeking a passionate Play-Worker Assistant to join our dedicated team in providing high quality wraparound care services throughout Corby, Kettering, Rothwell and Desborough. Our Ofsted registered settings are committed to fostering safe, engaging, creative and inspiring environments.

Play-worker assistant

Job title:

Play-worker assistant

Location:

Corby, Rothwell, Desborough and Kettering (with potential relocation for new sites)

Type:

Zero Hours Or Part time contract - Term time only - Between 7.5 hrs - 15hrs per week (Possibility for more hours)

Schedule:

Flexible hours, Monday - Friday, example: Wraparound environment helping deliver before School (7:30am- 9am) & After school clubs (3pm-6pm)

Pay:

£6.40 - £13.50 an hour (Based on national living wage rate, quals & experience)

Job overview:

As a Play - Worker assistant at Fiesta Sports Coaching, you will be essential in fostering a nurturing, secure, and stimulating environment for children during our wraparound care sessions. Your role will involve planning and leading a diverse range of fun and engaging activities tailored to primary school children, ensuring every session is enjoyable and enriching.

Working closely with the leadership team, you will ensure the smooth operation of our childcare setting. Your creativity and dedication will contribute to maintaining our high standards of childcare, providing a variety of exciting play and activity options throughout the school week. Join us in our mission to deliver exceptional childcare services and create memorable experiences for every child in our care.

Benefits:

Childcare, Mileage allowance, Fiesta Uniform, Free parking, Employee Assistant Program (EAP), Bright Exchange HR programme (Discounts), Additional Leave, Bereavement leave, Company days out, Achievement awards, Overtime work in half terms, Financial planning service, CPD & Training opportunities

Start date:

Rolling deadline/ongoing applications

Who We're Looking For:

We seek positive individuals passionate about working with primary-aged children, bringing energy and enthusiasm daily. Your responsibilities will include creating a fun, active, and stimulating safe space for children. You must adapt your skills to work inclusively across all sessions, keeping children engaged. Building and maintaining positive relationships with children, parents, schools, and the Aspire team is essential. We value team players who emphasise the well-being and development of children.

Play-worker assistant

Key Characteristics:

- Sensitivity and understanding
- Passion and enthusiasm
- Reliability
- Flexibility and openness to change
- Effective independent work
- Excellent verbal communication skills
- Patience and the ability to remain calm in stressful situations
- Strong thinking and reasoning skills
- Active listening skills
- Ability to accept criticism and work well under pressure
- Proficiency with basic computer tasks and hand-held devices

Key Responsibilities:

- -<u>Plan, Deliver, and Evaluate Programs:</u> Develop and conduct well-structured and progressive physical activity sessions, ensuring they provide a high-quality, enjoyable experience focused on the needs of the children.
- -<u>Engage in Diverse Activities:</u> Participate in arts and crafts, physical activities, and scientific projects & more to broaden the children's experiences.
- -<u>Maintain Professionalism</u>: Interact professionally with children, parents, colleagues, and schools, ensuring clear and respectful communication.
- -<u>Ensure Safety:</u> Safeguard the well-being of the children by adhering to safety procedures and policies.
- -<u>Teach Skills:</u> Instruct children in relevant skills, progressions, and techniques to enhance their learning and development.
- -<u>Evaluate and Assess:</u> Regularly evaluate and assess sessions, maintain accurate records, and foster a positive and inclusive environment for all participants.

Essentials:

• Experience in working within an educational setting or with children (1 year preferred)

Desirable:

- Level 3 in childcare and education OR Diploma early years workforce
- A valid Enhanced DBS
- First aid Certificate
- Safeguarding certificate
- Level 2 food hygiene certificate
- FGM awareness
- Prevent duty knowledge
- Child sexual exploitation knowledge
- County lines knowledge

Training provided (if required):

Safeguarding Level 2/3, Basic first aid/Paediatric first aid level 3, Level 3 NGB Qualification

We are thrilled about the possibility of you joining our team. We will explore to see if your experience and skills align perfectly with what we're looking for. We're eager to explore the potential of working together and leveraging your talents to achieve our shared goals. We can't wait to embark on this exciting journey with you.

The Next Steps

1. Submit Your Application:

Please send your CV and cover letter to info@fiestasportscoaching.co.uk. Our team will evaluate applications and shortlist candidates based on our established selection criteria.

2. Telephone Interview Stage:

Shortlisted candidates will receive a call from a member of our team to schedule a telephone interview.

3. Practical Assessment and Formal Interview:

Candidates will be invited to participate in a practical assessment, either by planning and delivering a session or joining an on-site session conducted by our team at one of our settings. Following this, selected candidates will be invited to a formal interview with management.

4. Job Offer and Onboarding Process:

Successful candidates will receive a job offer via telephone, followed by email confirmation. An induction process will be arranged, providing opportunities for shadowing and comprehensive onboarding support.