



LEVEL 4 SPORTS COACHING APPRENTICESHIP OPPORTUNITIES

INFO@FIESTASPORTSCOACHING.CO.UK

Hello,

Thank you for taking the time to explore the Level 4 Sports Coaching Apprenticeship opportunities we have available.

About Us:

Fiesta Sports Coaching, is based in the East Midlands region and are specialised providers of Primary and Secondary school physical education, extra- curriculum activities. Our expertise extends to a comprehensive array of offerings, including extra-curricular activities such as before and after-school clubs, school wraparound services, staff up-skilling initiatives, and dynamic holiday camps.

At Fiesta Sports Coaching, our unwavering commitment is to the enrichment and holistic development of young individuals aged between 4 and 18 years.

We believe in equipping children with more than just sporting skills; our programs are designed to shape their adult lives, promoting health, well-being, and memorable experiences through engaging sports and physical activities.





Four small red circles

MISSION

Our mission is to provide equal opportunities for young people to achieve and to inspire them to be active and develop a lifelong love of physical activity.

Four small red circles

VISION

We envision a world where every young person has access to high quality physically active education to support their physical, social, and mental wellbeing.

The graphic features a central photograph of a young boy in a red shirt and blue shorts jumping through a hula hoop held by two girls in a grassy field. The background is a vibrant red with white decorative elements: a white diagonal bar in the top left, a grid of white dots in the top right, a white sunburst in the bottom left, and a grid of white dots in the bottom right.

We are seeking a passionate Sports Coach to join our dedicated team, providing high-quality coaching across our schools and holiday camp programs in Corby, Kettering, and Desborough. As a Level 4 Sports Coach Apprentice, you will play a key role in fostering safe, engaging, creative, and inspiring environments. This role is linked to our Level 4 Sports Coach Apprenticeship, offering a unique opportunity to develop your career in the sports coaching industry. We are looking for someone who shares our company mission and is committed to making a positive impact on the communities we serve.

Level 4 Sports Coach Apprentice

Job overview:

The Sports Coach Apprentices will play a crucial role in enhancing the health and well-being of children, families, and communities. By delivering fun, inclusive, and engaging activities, they will foster positive changes in physical activity habits. They will use extensive technical and tactical sports knowledge to design and implement coaching programs that not only engage and motivate participants but also evolve participants' skills and performance.

School sports coaches will collaborate with teachers to develop pupils' master of psychomotor skills by applying a whole-child approach in their coaching. They work in all categories of school and registered childcare environments and can also work for specialist coaching providers who deliver and support this work in schools. Their work will increase participation, help to raise educational standards, enhance wellbeing and drive social change.

In their roles, sports coaches work both autonomously and collaboratively to deliver progressive programs aligned with wider curriculum plans. These programs are tailored to meet the needs of individuals and diverse participant groups, using robust profiling techniques and focusing on the development of the whole person.

Training and Qualifications as part of the apprenticeship:

- Workforce mentoring CPD
- Management & leadership
- Supporting the PE curriculum
- Behaviour Management
- Practical PE curriculum
- Gymnastics
- Dance
- Safeguarding / Prevent
- External Funding bid writing
- Lettings and facilities management training

Training Module:

This apprenticeship training programme will include a structured timetable of provision including all the following:

- Group tutor sessions
- Virtual Classrooms and skills festival days
- Digital resources
- 1:1 progress reviews
- Employer reviews
- Work based observations

End Point Assessment (EPA)

Candidates will be required to demonstrate their occupational competency in order to go through gateway to end-point assessment by producing a series of reflective accounts.

The end-point assessment process is conducted by an independent organisation, will take approximately 2 months (but a maximum of 6 months) and will comprise of the following components:

- Work based project and presentation with questioning
- Practical observation with questioning
- Professional discussion underpinned by a portfolio
- Each component is equally weighted and will contribute to the overall grading of the apprenticeship – Fail, Pass, Distinction.

Level 4 Sports Coach Apprentice

Duties & Responsibilities:

- Confidently delivering fun and engaging sporting & non sporting activity sessions at holiday camps
- Leading and supporting sports clubs during extra-curricular time at primary schools
- Leading and supporting delivery of our activities in our wraparound programme
- Assist and opportunity to lead PE curriculum learning in primary schools
- Organising/running programmes that promote health lifestyles to children
- Initiating positive behaviour change towards physical activity in community setting

Further Training Opportunities with Fiesta:

At Fiesta, we are dedicated to fostering the career development of young coaches. Successful candidates will have access to our comprehensive CPD and training programs, which include opportunities to earn various qualifications such as:

- Level 2 Coaching Award in Multi-Skills Development in Sport
- FA Level 1 Football
- Level 1 & 2 Dodgeball
- Mental Health Awareness
- Behavior Management
- IT Skills
- Mental Health & Wellbeing Workshops
- Finance Workshops
- Food Hygiene Level 2

These programs are designed to equip our coaches with the skills and knowledge they need to excel in their careers.

Level 4 Sports Coach Apprentice

Job title: Level 4 Sports Coach Apprentice

Location: Desborough, Corby and Kettering (with potential relocation for new sites)

Type: Full time

Programme length: 12 to 18 months

Schedule: Monday - Friday (37.5hrs a week)

Pay: £6.40 per hour | £240 per week | £12,480 per year (in line with National living wage)

Age 19 or over and have completed the first year of their apprenticeship will be entitled to an increase and in line with minimum wage.

Benefits: Childcare, Mileage allowance, Fiesta Uniform, Free parking, Employee Assistant Program (EAP), Bright Exchange HR programme (Discounts), Annual leave (31 days which can be taken at any point throughout the year), Bereavement leave, Company days out, Achievement awards, Financial planning service, CPD & Training opportunities, Company pension, Chartered Institute for the Management of Sport and Physical Activity (CIMSPA) profile (Eligible for practitioner stage once successfully achieves apprenticeship)

Start date: Ongoing

Knowledge, skills & behaviour:

- Passion for Sports
- Positive role model
- Organised and reliable person
- Good communication skills
- Enthusiasm for sport, teaching and learning
- Good time management and punctuality skills
- Ability to use initiative, problem solve and work as part of a team
- Enjoy working with children
- Experience working with children
- Experience in working within an educational setting
- Driving Licence and ability to drive to the venues we work with.

Expected Career Progression After Completing the Apprenticeship

We strive to build positive relationships with our employees and are committed to supporting their journey within the Sports Coaching Industry. Throughout their apprenticeship with us, we carefully consider candidates for potential future employment opportunities within our organisation.

We are thrilled about the possibility of you joining our team. We will explore to see if your experience and skills align perfectly with what we're looking for. We're eager to explore the potential of working together and leveraging your talents to achieve our shared goals. We can't wait to embark on this exciting journey with you.

The Next Steps

1. Submit Your Application:

Please send your CV and cover letter to info@fiestasportscoaching.co.uk. Our team will evaluate applications and shortlist candidates based on our established selection criteria.

2. Telephone Interview Stage:

Shortlisted candidates will receive a call from a member of our team to schedule a telephone interview.

3. Practical Assessment and Formal Interview:

Candidates will be invited to participate in a practical assessment, either by planning and delivering a session or joining an on-site session conducted by our team at one of our settings. Following this, selected candidates will be invited to a formal interview with management.

4. Job Offer and Onboarding Process:

Successful candidates will receive a job offer via telephone, followed by email confirmation. An induction process will be arranged, providing opportunities for shadowing and comprehensive onboarding support.