



APPRENTICESHIP OPPORTUNITIES

Hello,

Thank you for taking the time to explore the Level 4 Sports Coaching Apprenticeship opportunities we have available.

About Us:

Fiesta Sports Coaching, is based in the East Midlands region and are specialised providers of Primary and Secondary school physical education, extra- curriculum activities. Our expertise extends to a comprehensive array of offerings, including extra-curricular activities such as before and after-school clubs, school wraparound services, staff up-skilling initiatives, and dynamic holiday camps.

At Fiesta Sports Coaching, our unwavering commitment is to the enrichment and holistic development of young individuals aged between 4 and 18 years.

We believe in equipping children with more than just sporting skills; our programs are designed to shape their adult lives, promoting health, well-being, and memorable experiences through engaging sports and physical activities





We are seeking a passionate Sports Coach to join our dedicated team, providing high-quality coaching across our schools and holiday camp programs in Corby, Kettering, and Desborough. As a Level 2Community Activator Coach Apprentice, you will play a key role in fostering safe, engaging, creative, and inspiring environments. This role is linked to our Level 2 Community Activator Coach Apprenticeship, offering a unique opportunity to develop your career in the sports coaching industry. We are looking for someone who shares our company mission and is committed to making a positive impact on the communities we serve.

Level 2 Community Activator Coach Apprentice

Job overview:

The Community Activator Coach (CAC) plays a pivotal role in enhancing the health and well-being of children, families, and communities by delivering engaging, inclusive, and fun activities that promote positive changes in physical activity habits. As a CAC apprentice, you will be responsible for planning, delivering, and reflecting on sports and activity opportunities.

Through comprehensive training, apprentices will develop and enhance their coaching skills, preparing them to work in diverse environments and collaborate with a range of stakeholders. Community Activator Coaches support the delivery of physical education, lunchtime and afterschool activities, holiday programs, and competitions.

The blended learning approach employs various methods to engage learners, offering a rich and exciting educational experience.

Training and Qualifications as part of the apprenticeship:

- Level 2 Community Activator Coach Apprenticeship Standard
- Level 2 Award in Multi-skills Coaching/Development in Sport (optional and subject to a £50 certification fee)
- Sector specific CPD, such as;
 - Supporting the PE curriculum
 - -Behaviour Management
 - -Practical PE Curriculum
 - -Gymnastics
 - -Dance
 - -Safeguarding / Prevent
 - -Mental Health and Wellbeing
 - -Functional skills in maths and English (where required)

Training Module:

This apprenticeship training programme will include a structured timetable of provision including all the following:

- Group tutor sessions
- Skills festival days
- Digital resources
- Aspire:Ed online learning platform courses
- 1:1 progress reviews
- Employer reviews
- Work based observations

End Point Assessment (EPA)

The end-point assessment (EPA) is conducted by an independent organization and spans a maximum of 3 days. The assessment consists of the following components:

- Practical coaching observation
- Presentation followed by a question-and-answer session
- Panel interview

Your performance in the EPA will determine your apprenticeship grade, which can be a distinction, pass, or fail.

Level 2 Community Activator Coach Apprentice

Duties & Responsibilities:

- Working directly with pupils across all ages/key stages
- Working collaboratively with a wide range of partner organisations in the area of sports and physical activity
- Provide quality coaching provision and/or PE department and PE lesson support
- Planning programmes of activity for pupils, families and communities
- Support the delivery of a rich and exciting extracurricular sports and activity programme
- Delivering lunchtime activities
- Coordination of pupil volunteer projects to maximise engagement in physical activity across the school population
- · Supporting pupil involvement in competitive sports event

Further Training Opportunities with Fiesta:

At Fiesta, we are dedicated to fostering the career development of young coaches. Successful candidates will have access to our comprehensive CPD and training programs, which include opportunities to earn various qualifications such as:

- Level 2 Coaching Award in Multi-Skills Development in Sport
- FA Level 1 Football
- Level 1 & 2 Dodgeball
- Mental Health Awareness
- Behavior Management
- IT Skills
- Mental Health & Wellbeing Workshops
- Finance Workshops
- Food Hygiene Level 2

These programs are designed to equip our coaches with the skills and knowledge they need to excel in their careers.

Level 2 Community Activator Coach Apprentice

Job title: Level 2 Community Activator Coach Apprenticeship

Location: Desborough, Corby and Kettering (with potential relocation for new sites)

Type: Full time

Programme length: 14 months

Schedule: Monday - Friday (35hrs a week)

Pay: £6.40 per hour | £224 per week | £11,648 per year (inline with National living wage)

Age 19 or over and have completed the first year of their apprenticeship will be entitled to an increase and in line with minimum wage.

Benefits: Childcare, Mileage allowance, Fiesta Uniform, Free parking, Employee Assistant Program (EAP), Bright Exchange HR programme (Discounts), Annual leave (31 days which can be taken at any point throughout the year), Bereavement leave, Company days out, Achievement awards, Financial planning service, CPD & Training opportunities, Company pension, Chartered Institute for the Management of Sport and Physical Activity (CIMSPA) profile

Start date: Ongoing

Knowledge, skills & behaviour:

- Passion for Sports
- Positive role model
- Organised and reliable person
- Good communication skills
- Enthusiasm for sport, teaching and learning
- Good time management and punctuality skills
- Ability to use initiative, problem solve and work as part of a team
- Enjoy working with children
- Experience working with children
- Experience in working within an educational setting

Expected Career Progression After Completing the Apprenticeship

We strive to build positive relationships with our employees and are committed to supporting their journey within the Sports Coaching Industry. Throughout their apprenticeship with us, we carefully consider candidates for potential future employment opportunities within our organisation.

We are thrilled about the possibility of you joining our team. We will explore to see if your experience and skills align perfectly with what we're looking for. We're eager to explore the potential of working together and leveraging your talents to achieve our shared goals. We can't wait to embark on this exciting journey with you.

The Next Steps

1. Submit Your Application:

Please send your CV and cover letter to info@fiestasportscoaching.co.uk. Our team will evaluate applications and shortlist candidates based on our established selection criteria.

2. Telephone Interview Stage:

Shortlisted candidates will receive a call from a member of our team to schedule a telephone interview.

3. Practical Assessment and Formal Interview:

Candidates will be invited to participate in a practical assessment, either by planning and delivering a session or joining an on-site session conducted by our team at one of our settings. Following this, selected candidates will be invited to a formal interview with management.

4. Job Offer and Onboarding Process:

Successful candidates will receive a job offer via telephone, followed by email confirmation. An induction process will be arranged, providing opportunities for shadowing and comprehensive onboarding support.