

Prevent Policy

Fiesta Sports Coaching LTD holds as one of its highest priorities the health, safety and welfare of all children, young people and adults at risk involved in courses or activities which come under the responsibility of Fiesta sports coaching.

Fiesta and its staff, including contractors, have a collective and individual duty of care to ensure that its staff fulfill their responsibilities to prevent the abuse of children, young people and adults at risk, to refer any abuse discovered or suspected and to prevent students from being drawn into terrorism.

Fiesta will advise children, young people and vulnerable adults about the standards of behaviour and conduct they can expect from staff and volunteers, and of what to do if they experience or suspect abuse.

Fiesta will work with appropriate agencies, to ensure that children, young people and vulnerable adults are safeguarded through the effective operation of Fiesta Safeguarding children and adults at risk procedures. Fiesta adopts in totality the Safer Recruitment Consortium's "Guidance for safer working practice for those working with children and young people in education settings".

Fiesta recognises that any child, young person or adult at risk can be subject to abuse or radicalisation and all allegations of abuse or concerns about radicalisation will be taken seriously and treated in accordance with the Fiesta procedures.

Fiesta recognises that it is the responsibility of all staff to act upon any concern, no matter how small or trivial it may seem.

As with other safeguarding risks, staff should be alert to changes in children's behaviour which could indicate that they may be in need of help or protection. Staff should use their judgement in identifying children who might be at risk of radicalisation and act proportionately which may include making a referral to the Channel programme.

Fiesta recognises its responsibility to implement, maintain and regularly review the procedures that are designed to prevent and notify suspected abuse.

Fiesta is committed to supporting, resourcing and training those who work with or who come in to contact with children, young people and vulnerable adults and to providing appropriate supervision.

Directors, the operations managers and all the other staff who work with children will undertake training to equip them to carry out their responsibilities for Safeguarding Children, young people and vulnerable adults effectively including the PREVENT strategy. They will be kept up to date by completing refresher training at a maximum of three-year intervals, with subject specific annual updates if issues emerge. The designated safeguard leads response officers will undertake refresher training every two years to keep their knowledge and skills up to date. There is a designated director responsible for safeguarding and Prevent and it is corporation policy that all existing, and newly recruited, directors undergo a DBS Enhanced check.

Fiesta has several Designated Safeguarding Leads (DSL) who are responsible for coordinating action within Fiesta and liaising with other agencies. DSL names and contact details can be found in our safeguarding policy.

The DSLs will take safeguarding referrals actioning them fully in line with Fiesta procedures. All referred cases, whether safeguarding or wellbeing, will be recorded on the online CPOMS system for the appropriate school or via paper form and securely emailed to the school of which the child/adult attends, for monitoring purposes. Where appropriate DSL's will make referrals to MASH relevant for the area in which the child resides.

Fiesta operates safer recruitment procedures and ensures that all appropriate checks are carried out on new staff and volunteers who will work or come into contact with any individual linked to Fiesta, including enhanced Disclosure and Barring Service (DBS) checks.

Any deficiencies or weaknesses with regard to safeguarding of children, young people and adults at risk arrangements will be brought to the attention of the Board of Directors and remedied without delay.

